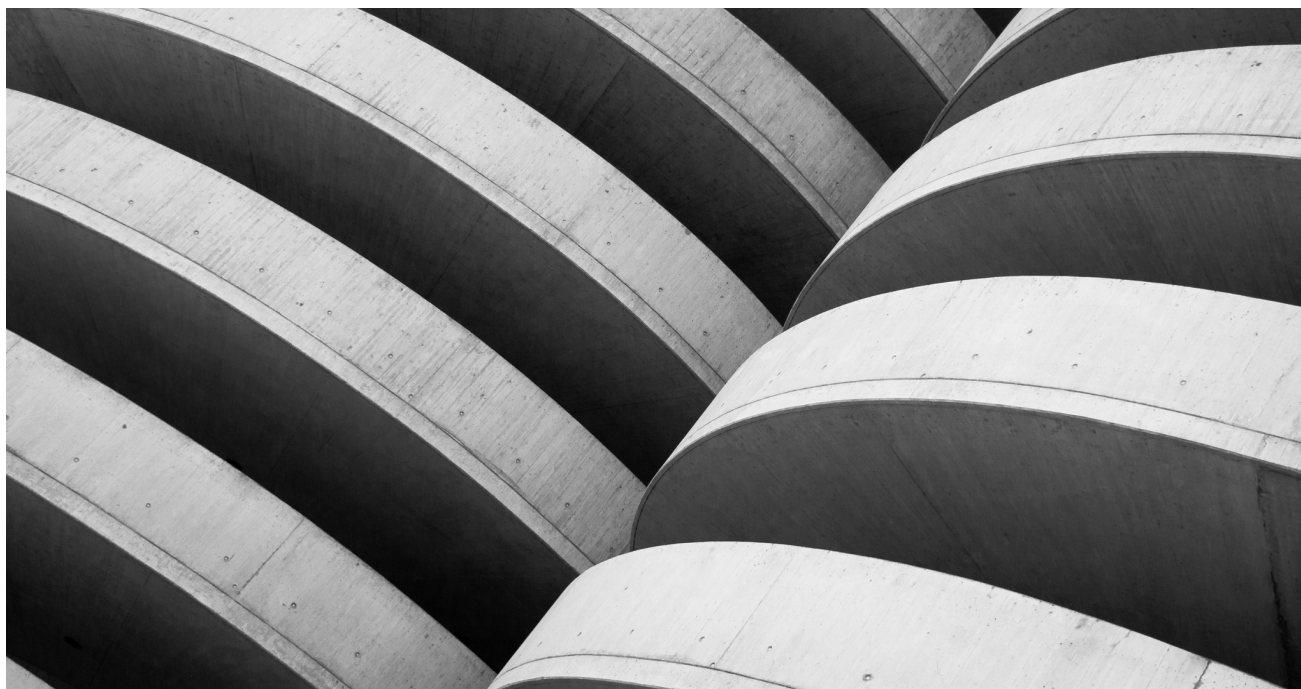


Weights Overview

Corporate Sustainability Assessment 2022



S&P Global ESG Research centers on financial materiality and integrates long-term, intangible factors shown to have an impact on a company's business value drivers, including growth, profitability, capital efficiency and risk exposure. Therefore, the S&P Global Corporate Sustainability Assessment (CSA) applies 61 industry specific approaches that can differ by topic areas covered, as well as by the weights assigned to these topic areas, as they affect different industries to varying extents.

Each year S&P Global ESG Research reassesses the weights used in the CSA to aggregate scores from criteria level to dimension to total level, representing the S&P Global ESG Score. The weights might change as the relative importance of sustainability topics evolves or as a result of questions being added or deleted.

Many companies completing the CSA for the first time focus on the criteria that carry the highest weight within their particular industry.

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed here, however they will be visible in grey text within the online portal.

2022 CSA

Weights by Industry

Please click on the relevant link below, to be taken directly to the 2022 weights for your industry:

[AIR Airlines](#)

[ALU Aluminum](#)

[ARO Aerospace & Defense](#)

[ATX Auto Components](#)

[AUT Automobiles](#)

[BLD Building Products](#)

[BNK Banks](#)

[BTC Biotechnology](#)

[BVG Beverages](#)

[CHM Chemicals](#)

[CMT Communications Equipment](#)

[CNO Casinos & Gaming](#)

[COL Coal & Consumable Fuels](#)

[COM Construction Materials](#)

[CON Construction & Engineering](#)

[COS Personal Products](#)

[CSV Diversified Consumer Services](#)

[CTR Containers & Packaging](#)

[DHP Household Durables](#)

[DRG Pharmaceuticals](#)

[ELC Electric Utilities](#)

[ELQ Electrical Components & Equipment](#)

[FBN Diversified Financial Services and Capital Markets](#)

[FDR Food & Staples Retailing](#)

[FOA Food Products](#)

[FRP Paper & Forest Products](#)

[GAS Gas Utilities](#)

[HEA Health Care Providers & Services](#)

[HOM Homebuilding](#)

[HOU Household Products](#)

[ICS Commercial Services & Supplies](#)

[IDD Industrial Conglomerates](#)

[IEQ Machinery and Electrical Equipment](#)

[IMS Interactive Media, Services & Home Entertainment](#)

[INS Insurance](#)

[ITC Electronic Equipment, Instruments & Components](#)

[LEG Leisure Equipment & Products and Consumer Electronics](#)

[LIF Life Sciences Tools & Services](#)

[MNX Metals & Mining](#)

[MTC Health Care Equipment & Supplies](#)

[MUW Multi and Water Utilities](#)

[OGR Oil & Gas Refining & Marketing](#)

[OGX Oil & Gas Upstream & Integrated](#)

[OIE Energy Equipment & Services](#)

[PIP Oil & Gas Storage & Transportation](#)

[PRO Professional Services](#)

[PUB Media, Movies & Entertainment](#)

[REA Real Estate](#)

[REX Restaurants & Leisure Facilities](#)

[RTS Retailing](#)

[SEM Semiconductors & Semiconductor Equipment](#)

[SOF Software](#)

[STL Steel](#)

[TCD Trading Companies & Distributors](#)

[TEX Textiles, Apparel & Luxury Goods](#)

[THQ Computers & Peripherals and Office Electronics](#)

[TLS Telecommunication Services](#)

[TOB Tobacco](#)

[TRA Transportation and Transportation Infrastructure](#)

[TRT Hotels, Resorts & Cruise Lines](#)

[TSV IT services](#)

AIR Airlines

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 30 | -11 |
| Corporate Governance | 8 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 5 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 3 | 0 |
| Efficiency & Reliability | 3 | 0 |
| Environmental Dimension | 30 | 4 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 4 | -1 |
| Operational Eco-Efficiency | 9 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 6 | 0 |
| Food Loss & Waste | 2 | 0 |
| Fleet Management | 3 | 0 |
| Packaging | 2 | 0 |
| Social Dimension | 40 | 7 |
| Social Reporting | 3 | 0 |
| Labor Practice Indicators | 5 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 5 | 0 |
| Corporate Citizenship & Philanthropy | 2 | -1 |
| Passenger Safety | 8 | 0 |
| Customer Relationship Management | 4 | 0 |
| Sustainable Marketing & Brand Perception | 2 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA. Companies who are completing a 'Core' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the CSA online portal.

ALU Aluminum

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 31 | -3 |
| Corporate Governance | 7 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 3 | 0 |
| Tax Strategy | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 33 | 0 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 9 | 0 |
| Biodiversity | 4 | 0 |
| Climate Strategy | 8 | 0 |
| Water Related Risks | 7 | 0 |
| Social Dimension | 36 | 3 |
| Social Reporting | 2 | 0 |
| Labor Practice Indicators | 3 | 0 |
| Human Rights | 5 | 0 |
| Human Capital Development | 4 | 0 |
| Talent Attraction & Retention | 4 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Customer Relationship Management | 3 | 0 |
| Occupational Health & Safety | 8 | 0 |
| Social Impacts on Communities | 5 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

ARO Aerospace & Defense

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 40 | 0 |
| Corporate Governance | 8 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 5 | 0 |
| Compliance with Applicable Export Control Regimes | 4 | 0 |
| Environmental Dimension | 28 | 1 |
| Environmental Reporting | 2 | -1 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Product Stewardship | 6 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 6 | 0 |
| Social Dimension | 32 | -1 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 5 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 5 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Occupational Health & Safety | 7 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

ATX Auto Components

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 32 | 0 |
| Corporate Governance | 8 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 3 | 0 |
| Business Ethics | 6 | 0 |
| Policy Influence | 1 | 0 |
| Supply Chain Management | 3 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 3 | 0 |
| Product Quality & Recall Management | 2 | 0 |
| Environmental Dimension | 35 | 0 |
| Environmental Reporting | 3 | -2 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 10 | 0 |
| Product Stewardship | 5 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 10 | 0 |
| Social Dimension | 33 | 0 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 4 | 1 |
| Human Rights | 3 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 8 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

AUT Automobiles

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 32 | -6 |
| Corporate Governance | 9 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 3 | 0 |
| Business Ethics | 6 | 0 |
| Policy Influence | 1 | 0 |
| Supply Chain Management | 3 | 0 |
| Tax Strategy | 1 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 3 | 0 |
| Product Quality & Recall Management | 2 | 0 |
| Environmental Dimension | 32 | 1 |
| Environmental Reporting | 3 | -1 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 8 | 0 |
| Product Stewardship | 4 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 6 | 0 |
| Low Carbon Strategy | 6 | 0 |
| Social Dimension | 36 | 5 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 3 | 0 |
| Human Rights | 3 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 6 | 0 |
| Customer Relationship Management | 2 | 0 |
| Sustainable Marketing & Brand Perception | 2 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

BLD Building Products

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 31 | -3 |
| Corporate Governance | 8 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 5 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 36 | 1 |
| Environmental Reporting | 2 | -1 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 8 | 0 |
| Product Stewardship | 7 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 8 | 0 |
| Recycling Strategy | 4 | 0 |
| Social Dimension | 33 | 2 |
| Social Reporting | 2 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Occupational Health & Safety | 6 | 0 |
| Customer Relationship Management | 3 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

BNK Banks

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 49 | -6 |
| Corporate Governance | 9 | -1 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 6 | 0 |
| Business Ethics | 7 | -1 |
| Policy Influence | 3 | 0 |
| Tax Strategy | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 3 | 0 |
| Sustainable Finance | 9 | 0 |
| Anti-Crime Policy & Measures | 4 | 0 |
| Financial Stability & Systemic Risk | 2 | 0 |
| Environmental Dimension | 18 | 5 |
| Environmental Reporting | 2 | -1 |
| Operational Eco-Efficiency | 3 | 0 |
| Decarbonization Strategy | 6 | New |
| Climate Strategy | 7 | 0 |
| Social Dimension | 33 | 1 |
| Social Reporting | 2 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 3 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 2 | -1 |
| Occupational Health & Safety | 3 | 0 |
| Financial Inclusion | 3 | -1 |
| Customer Relationship Management | 2 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

BTC Biotechnology

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 44 | -6 |
| Corporate Governance | 9 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | -1 |
| Business Ethics | 6 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 4 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 7 | 0 |
| Product Quality & Recall Management | 6 | 0 |
| Environmental Dimension | 11 | 2 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 2 | 0 |
| Operational Eco-Efficiency | 3 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 2 | 0 |
| Social Dimension | 45 | 4 |
| Social Reporting | 2 | 0 |
| Labor Practice Indicators | 3 | 0 |
| Human Rights | 3 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 7 | 0 |
| Corporate Citizenship & Philanthropy | 2 | -1 |
| Occupational Health & Safety | 4 | 0 |
| Access to Healthcare | 5 | 0 |
| Addressing Cost Burden | 4 | 0 |
| Health Outcome Contribution | 5 | 0 |
| Marketing Practices | 5 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

BVG Beverages

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 36 | -8 |
| Corporate Governance | 6 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 4 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 4 | 0 |
| Strategy for Emerging Markets | 4 | 0 |
| Environmental Dimension | 30 | 0 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 4 | 0 |
| Biodiversity | 2 | 0 |
| Climate Strategy | 4 | 0 |
| Food Loss & Waste | 2 | 0 |
| Genetically Modified Organisms | 3 | 0 |
| Packaging | 3 | 0 |
| Sustainable Agricultural Practices | 3 | 0 |
| Water Related Risks | 4 | 0 |
| Social Dimension | 34 | 8 |
| Social Reporting | 3 | 0 |
| Labor Practice Indicators | 3 | 0 |
| Human Rights | 3 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 3 | 0 |
| Health & Nutrition | 3 | 0 |
| Customer Relationship Management | 2 | 0 |
| Sustainable Marketing & Brand Perception | 3 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

CHM Chemicals

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 32 | -3 |
| Corporate Governance | 7 | 0 |
| Materiality | 2 | -1 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Tax Strategy | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 5 | 0 |
| Environmental Dimension | 34 | 1 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 8 | -1 |
| Product Stewardship | 7 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 7 | 0 |
| Water Related Risks | 5 | 0 |
| Social Dimension | 34 | 2 |
| Social Reporting | 2 | 0 |
| Labor Practice Indicators | 5 | 0 |
| Human Rights | 5 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 5 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Occupational Health & Safety | 8 | 0 |
| Customer Relationship Management | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

CMT Communications Equipment

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 35 | -9 |
| Corporate Governance | 8 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 5 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 4 | 0 |
| Environmental Dimension | 32 | 1 |
| Environmental Reporting | 3 | -1 |
| Environmental Policy & Management Systems | 6 | 0 |
| Operational Eco-Efficiency | 8 | 0 |
| Product Stewardship | 8 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 5 | 0 |
| Social Dimension | 33 | 8 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 3 | 0 |
| Human Rights | 3 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Customer Relationship Management | 5 | 0 |
| Privacy Protection | 4 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

CNO Casinos & Gaming

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 36 | -9 |
| Corporate Governance | 7 | 0 |
| Materiality | 4 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 5 | 0 |
| Policy Influence | 3 | 0 |
| Supply Chain Management | 3 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Anti-Crime Policy & Measures | 6 | 0 |
| Environmental Dimension | 20 | 1 |
| Environmental Reporting | 2 | -1 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 6 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 3 | 0 |
| Food Loss & Waste | 2 | 0 |
| Packaging | 2 | 0 |
| Social Dimension | 44 | 8 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 4 | 0 |
| Customer Relationship Management | 3 | 0 |
| Sustainable Marketing & Brand Perception | 4 | 0 |
| Privacy Protection | 2 | 0 |
| Stakeholder Engagement | 5 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

COL Coal & Consumable Fuels

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 33 | 0 |
| Corporate Governance | 8 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 5 | 0 |
| Business Ethics | 8 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 3 | 0 |
| Tax Strategy | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 32 | 0 |
| Environmental Reporting | 3 | 0 |
| Environmental Policy & Management Systems | 4 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Biodiversity | 3 | 0 |
| Climate Strategy | 8 | 0 |
| Mineral Waste Management | 2 | 0 |
| Water Related Risks | 5 | 0 |
| Social Dimension | 35 | 0 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 3 | 1 |
| Human Rights | 4 | 0 |
| Human Capital Development | 2 | 0 |
| Talent Attraction & Retention | 2 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Occupational Health & Safety | 8 | 0 |
| Asset Closure Management | 3 | 0 |
| Social Impacts on Communities | 8 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

COM Construction Materials

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 30 | -3 |
| Corporate Governance | 7 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 2 | 0 |
| Tax Strategy | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 34 | 1 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 9 | 0 |
| Biodiversity | 4 | 0 |
| Co-Processing | 1 | 0 |
| Climate Strategy | 7 | 0 |
| Sustainable Construction | 1 | 0 |
| Water Related Risks | 7 | 0 |
| Social Dimension | 36 | 2 |
| Social Reporting | 2 | 0 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 5 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 5 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Occupational Health & Safety | 8 | 0 |
| Customer Relationship Management | 2 | 0 |
| Stakeholder Engagement | 3 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

CON Construction & Engineering

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 33 | -2 |
| Corporate Governance | 8 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 5 | 0 |
| Business Ethics | 8 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 5 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 32 | 1 |
| Environmental Reporting | 2 | -1 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Biodiversity | 2 | New |
| Building Materials | 6 | 0 |
| Climate Strategy | 6 | 0 |
| Resource Conservation & Resource Efficiency | 4 | 0 |
| Social Dimension | 35 | 1 |
| Social Reporting | 2 | -1 |
| Labor Practice Indicators | 5 | 0 |
| Human Rights | 4 | 0 |
| Living Wage | 2 | 1 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 2 | -1 |
| Occupational Health & Safety | 6 | 0 |
| Customer Relationship Management | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

COS Personal Products

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 39 | -12 |
| Corporate Governance | 6 | -1 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | -1 |
| Business Ethics | 5 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 5 | 0 |
| Product Quality & Recall Management | 2 | 0 |
| Strategy for Emerging Markets | 3 | 0 |
| Environmental Dimension | 24 | 1 |
| Environmental Reporting | 2 | -1 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 6 | 0 |
| Product Stewardship | 5 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 2 | 0 |
| Food Loss & Waste | 2 | 0 |
| Packaging | 2 | 0 |
| Social Dimension | 37 | 11 |
| Social Reporting | 2 | 0 |
| Labor Practice Indicators | 3 | 0 |
| Human Rights | 3 | 0 |
| Living Wage | 2 | 1 |
| Human Capital Development | 4 | 0 |
| Talent Attraction & Retention | 5 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 5 | 0 |
| Customer Relationship Management | 4 | 0 |
| Sustainable Marketing & Brand Perception | 4 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

CSV Diversified Consumer Services

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|--|-------------------------------|---------------------|
| Governance & Economic Dimension | 30 | -17 |
| Corporate Governance | 8 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 7 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 17 | 0 |
| Environmental Reporting | 4 | 0 |
| Environmental Policy & Management Systems | 4 | 0 |
| Operational Eco-Efficiency | 6 | 0 |
| Climate Strategy | 3 | 0 |
| Social Dimension | 53 | 17 |
| Social Reporting | 4 | 0 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 7 | 0 |
| Talent Attraction & Retention | 7 | 0 |
| Corporate Citizenship & Philanthropy | 5 | 0 |
| Occupational Health & Safety | 5 | 0 |
| Customer Relationship Management | 5 | 0 |
| Sustainable Marketing & Brand Perception | 5 | 0 |
| Privacy Protection | 7 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

CTR Containers & Packaging

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 32 | -2 |
| Corporate Governance | 7 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 4 | 0 |
| Tax Strategy | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 33 | 0 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 8 | -1 |
| Product Stewardship | 6 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 6 | 0 |
| Water Related Risks | 6 | -1 |
| Social Dimension | 35 | 2 |
| Social Reporting | 2 | 0 |
| Labor Practice Indicators | 5 | 0 |
| Human Rights | 6 | 0 |
| Human Capital Development | 4 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Occupational Health & Safety | 8 | 0 |
| Customer Relationship Management | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

DHP Household Durables

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 38 | -12 |
| Corporate Governance | 7 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 5 | 0 |
| Business Ethics | 5 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 4 | 0 |
| Product Quality & Recall Management | 2 | 0 |
| Environmental Dimension | 23 | 1 |
| Environmental Reporting | 2 | -1 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 6 | 0 |
| Product Stewardship | 5 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 3 | 0 |
| Social Dimension | 39 | 11 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 3 | 0 |
| Human Rights | 3 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 3 | 0 |
| Customer Relationship Management | 6 | 0 |
| Sustainable Marketing & Brand Perception | 4 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

DRG Pharmaceuticals

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 44 | -6 |
| Corporate Governance | 9 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 6 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 4 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 7 | 0 |
| Product Quality & Recall Management | 6 | -1 |
| Environmental Dimension | 11 | 2 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 2 | 0 |
| Operational Eco-Efficiency | 3 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 2 | 0 |
| Social Dimension | 45 | 4 |
| Social Reporting | 2 | 0 |
| Labor Practice Indicators | 3 | 0 |
| Human Rights | 3 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 7 | -1 |
| Corporate Citizenship & Philanthropy | 2 | -1 |
| Occupational Health & Safety | 4 | 1 |
| Access to Healthcare | 5 | 0 |
| Addressing Cost Burden | 4 | 0 |
| Health Outcome Contribution | 5 | 0 |
| Marketing Practices | 5 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

ELC Electric Utilities

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 28 | -4 |
| Corporate Governance | 6 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 3 | 0 |
| Business Ethics | 3 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 2 | 0 |
| Market Opportunities | 6 | 0 |
| Environmental Dimension | 39 | 0 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 8 | 0 |
| Biodiversity | 2 | 0 |
| Climate Strategy | 7 | 0 |
| Electricity Generation | 8 | 0 |
| Transmission & Distribution | 4 | 0 |
| Water Related Risks | 5 | 0 |
| Social Dimension | 33 | 4 |
| Social Reporting | 2 | 0 |
| Labor Practice Indicators | 3 | 1 |
| Human Rights | 2 | 0 |
| Human Capital Development | 4 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 2 | -1 |
| Occupational Health & Safety | 4 | 0 |
| Customer Relationship Management | 2 | 0 |
| Privacy Protection | 2 | 0 |
| Stakeholder Engagement | 6 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

ELQ Electrical Components & Equipment

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 41 | -3 |
| Corporate Governance | 8 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 6 | 0 |
| Strategy for Emerging Markets | 3 | 0 |
| Environmental Dimension | 29 | 1 |
| Environmental Reporting | 2 | -1 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Product Stewardship | 7 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 6 | 0 |
| Social Dimension | 30 | 2 |
| Social Reporting | 2 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 4 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Occupational Health & Safety | 6 | 0 |
| Customer Relationship Management | 3 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

FBN Diversified Financial Services and Capital Markets

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 49 | -6 |
| Corporate Governance | 9 | -1 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 6 | 0 |
| Business Ethics | 7 | -1 |
| Policy Influence | 3 | 0 |
| Tax Strategy | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 3 | 0 |
| Sustainable Finance | 9 | 0 |
| Anti-Crime Policy & Measures | 4 | 0 |
| Financial Stability & Systemic Risk | 2 | 0 |
| Environmental Dimension | 18 | 5 |
| Environmental Reporting | 2 | -1 |
| Operational Eco-Efficiency | 3 | 0 |
| Decarbonization Strategy | 6 | New |
| Climate Strategy | 7 | 0 |
| Social Dimension | 33 | 1 |
| Social Reporting | 2 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 3 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 2 | -1 |
| Occupational Health & Safety | 3 | 0 |
| Financial Inclusion | 3 | -1 |
| Customer Relationship Management | 2 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

FDR Food & Staples Retailing

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 28 | -9 |
| Corporate Governance | 7 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 4 | 0 |
| Policy Influence | 1 | 0 |
| Supply Chain Management | 6 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 33 | 0 |
| Environmental Reporting | 3 | 0 |
| Environmental Policy & Management Systems | 2 | 0 |
| Operational Eco-Efficiency | 5 | 0 |
| Biodiversity | 2 | 0 |
| Climate Strategy | 4 | 0 |
| Food Loss & Waste | 2 | 0 |
| Genetically Modified Organisms | 2 | 0 |
| Packaging | 4 | 0 |
| Sustainable Agricultural Practices | 6 | 0 |
| Water Related Risks | 3 | 0 |
| Social Dimension | 39 | 9 |
| Social Reporting | 2 | -1 |
| Labor Practice Indicators | 3 | 0 |
| Human Rights | 3 | 0 |
| Living Wage | 2 | 1 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 6 | 0 |
| Health & Nutrition | 4 | 0 |
| Customer Relationship Management | 3 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

FOA Food Products

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 33 | -5 |
| Corporate Governance | 6 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 4 | 0 |
| Policy Influence | 1 | 0 |
| Supply Chain Management | 6 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 3 | 0 |
| Strategy for Emerging Markets | 3 | 0 |
| Environmental Dimension | 32 | 0 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 6 | 0 |
| Biodiversity | 3 | 0 |
| Climate Strategy | 4 | 0 |
| Food Loss & Waste | 2 | 0 |
| Genetically Modified Organisms | 2 | 0 |
| Packaging | 3 | 0 |
| Sustainable Agricultural Practices | 4 | 0 |
| Water Related Risks | 3 | 0 |
| Social Dimension | 35 | 5 |
| Social Reporting | 2 | -1 |
| Labor Practice Indicators | 3 | 0 |
| Human Rights | 3 | 0 |
| Living Wage | 2 | 1 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 6 | 0 |
| Health & Nutrition | 3 | 0 |
| Customer Relationship Management | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

FRP Paper & Forest Products

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 32 | -2 |
| Corporate Governance | 7 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 4 | 0 |
| Tax Strategy | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 33 | 0 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 2 | 0 |
| Operational Eco-Efficiency | 6 | 0 |
| Product Stewardship | 4 | 0 |
| Biodiversity | 3 | 0 |
| Climate Strategy | 5 | 0 |
| Sustainable Forestry Practices | 6 | 0 |
| Water Related Risks | 5 | 0 |
| Social Dimension | 35 | 2 |
| Social Reporting | 2 | 0 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 5 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 4 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Occupational Health & Safety | 6 | 0 |
| Customer Relationship Management | 2 | 0 |
| Social Impacts on Communities | 5 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

GAS Gas Utilities

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 29 | -4 |
| Corporate Governance | 6 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 3 | 0 |
| Business Ethics | 3 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 2 | 0 |
| Market Opportunities | 6 | 0 |
| Environmental Dimension | 32 | 0 |
| Environmental Reporting | 4 | 0 |
| Environmental Policy & Management Systems | 6 | 0 |
| Operational Eco-Efficiency | 8 | 0 |
| Biodiversity | 2 | 0 |
| Climate Strategy | 8 | 0 |
| Transmission & Distribution | 4 | 0 |
| Social Dimension | 39 | 4 |
| Social Reporting | 3 | 0 |
| Labor Practice Indicators | 4 | 1 |
| Human Rights | 3 | 0 |
| Human Capital Development | 4 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | -1 |
| Occupational Health & Safety | 6 | 0 |
| Customer Relationship Management | 2 | 0 |
| Privacy Protection | 2 | 0 |
| Stakeholder Engagement | 6 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

HEA Health Care Providers & Services

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 38 | -9 |
| Corporate Governance | 10 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 6 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Information Security/ Cybersecurity & System Availability | 4 | 0 |
| Environmental Dimension | 11 | 0 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 3 | 0 |
| Climate Strategy | 3 | 0 |
| Social Dimension | 51 | 9 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 8 | 0 |
| Talent Attraction & Retention | 10 | 0 |
| Corporate Citizenship & Philanthropy | 4 | 0 |
| Occupational Health & Safety | 5 | 0 |
| Access to Healthcare | 4 | New |
| Customer Relationship Management | 3 | 0 |
| Marketing Practices | 3 | 0 |
| Privacy Protection | 3 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

HOM Homebuilding

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 29 | 0 |
| Corporate Governance | 8 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 6 | 0 |
| Business Ethics | 8 | 0 |
| Policy Influence | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 37 | 0 |
| Environmental Reporting | 4 | 0 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Biodiversity | 3 | 0 |
| Building Materials | 6 | 0 |
| Climate Strategy | 5 | 0 |
| Resource Conservation & Resource Efficiency | 7 | 0 |
| Social Dimension | 34 | 0 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 4 | 1 |
| Human Rights | 3 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 7 | 0 |
| Social Integration & Regeneration | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

HOU Household Products

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 41 | -12 |
| Corporate Governance | 6 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | -1 |
| Business Ethics | 5 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 7 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 5 | 0 |
| Product Quality & Recall Management | 2 | 0 |
| Strategy for Emerging Markets | 4 | 0 |
| Environmental Dimension | 22 | 1 |
| Environmental Reporting | 2 | -1 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 6 | 0 |
| Product Stewardship | 5 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 2 | 0 |
| Packaging | 2 | 0 |
| Social Dimension | 37 | 11 |
| Social Reporting | 2 | 0 |
| Labor Practice Indicators | 4 | 1 |
| Human Rights | 3 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 5 | 0 |
| Corporate Citizenship & Philanthropy | 2 | -1 |
| Occupational Health & Safety | 5 | 0 |
| Customer Relationship Management | 5 | 0 |
| Sustainable Marketing & Brand Perception | 4 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

ICS Commercial Services & Supplies

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 36 | -3 |
| Corporate Governance | 8 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 6 | 0 |
| Business Ethics | 8 | 0 |
| Policy Influence | 3 | 0 |
| Supply Chain Management | 6 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 25 | 0 |
| Environmental Reporting | 2 | -2 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 8 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 8 | 0 |
| Social Dimension | 39 | 3 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 6 | 0 |
| Human Rights | 4 | 0 |
| Living Wage | 2 | 1 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 6 | 0 |
| Customer Relationship Management | 3 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

IDD Industrial Conglomerates

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 40 | -3 |
| Corporate Governance | 8 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 5 | 0 |
| Strategy for Emerging Markets | 3 | 0 |
| Environmental Dimension | 30 | 1 |
| Environmental Reporting | 2 | -1 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 8 | 0 |
| Product Stewardship | 7 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 6 | 0 |
| Social Dimension | 30 | 2 |
| Social Reporting | 2 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 4 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Occupational Health & Safety | 6 | 0 |
| Customer Relationship Management | 3 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

IEQ Machinery and Electrical Equipment

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 41 | -3 |
| Corporate Governance | 8 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 6 | 0 |
| Strategy for Emerging Markets | 3 | 0 |
| Environmental Dimension | 29 | 1 |
| Environmental Reporting | 2 | -1 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Product Stewardship | 7 | 0 |
| Biodiversity | 2 | New |
| Climate Strategy | 6 | 0 |
| Social Dimension | 30 | 2 |
| Social Reporting | 2 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 4 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Occupational Health & Safety | 6 | 0 |
| Customer Relationship Management | 3 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

IMS Interactive Media, Services & Home Entertainment

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 40 | -12 |
| Corporate Governance | 9 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 5 | 0 |
| Business Ethics | 8 | 0 |
| Policy Influence | 2 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 6 | 0 |
| Innovation Management | 6 | 0 |
| Environmental Dimension | 21 | 0 |
| Environmental Reporting | 4 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Climate Strategy | 7 | 0 |
| Social Dimension | 39 | 12 |
| Social Reporting | 4 | 0 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 3 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Responsibility of Content | 2 | 0 |
| Customer Relationship Management | 7 | 0 |
| Privacy Protection | 5 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

INS Insurance

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 44 | -7 |
| Corporate Governance | 9 | -1 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 7 | 0 |
| Business Ethics | 7 | -1 |
| Policy Influence | 3 | 0 |
| Tax Strategy | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 3 | 0 |
| Sustainable Finance | 9 | 0 |
| Environmental Dimension | 20 | 5 |
| Environmental Reporting | 3 | -1 |
| Operational Eco-Efficiency | 3 | 0 |
| Decarbonization Strategy | 6 | NEW |
| Climate Strategy | 8 | 0 |
| Social Dimension | 36 | 2 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 3 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 2 | -1 |
| Occupational Health & Safety | 4 | 0 |
| Financial Inclusion | 3 | -1 |
| Customer Relationship Management | 2 | 0 |
| Privacy Protection | 3 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

ITC Electronic Equipment, Instruments & Components

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 35 | -6 |
| Corporate Governance | 8 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 5 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 4 | 0 |
| Environmental Dimension | 31 | 1 |
| Environmental Reporting | 3 | -1 |
| Environmental Policy & Management Systems | 6 | 0 |
| Operational Eco-Efficiency | 8 | 0 |
| Product Stewardship | 7 | 0 |
| Climate Strategy | 5 | 0 |
| Biodiversity | 2 | New |
| Social Dimension | 34 | 5 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 3 | 0 |
| Human Rights | 3 | 0 |
| Human Capital Development | 4 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 6 | 0 |
| Customer Relationship Management | 4 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

LEG Leisure Equipment & Products and Consumer Electronics

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 35 | -8 |
| Corporate Governance | 7 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 5 | 0 |
| Business Ethics | 4 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 4 | 0 |
| Environmental Dimension | 28 | 0 |
| Environmental Reporting | 4 | 0 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Product Stewardship | 7 | 0 |
| Climate Strategy | 5 | 0 |
| Social Dimension | 37 | 8 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 4 | 1 |
| Human Rights | 4 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 3 | 0 |
| Sustainable Marketing & Brand Perception | 3 | 0 |
| Customer Relationship Management | 3 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

LIF Life Sciences Tools & Services

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 46 | -8 |
| Corporate Governance | 10 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 5 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Tax Strategy | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 8 | 0 |
| Environmental Dimension | 10 | 0 |
| Environmental Reporting | 3 | 0 |
| Environmental Policy & Management Systems | 2 | 0 |
| Operational Eco-Efficiency | 3 | 0 |
| Climate Strategy | 2 | 0 |
| Social Dimension | 44 | 8 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 4 | 1 |
| Human Rights | 3 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 9 | 0 |
| Corporate Citizenship & Philanthropy | 5 | 0 |
| Occupational Health & Safety | 6 | 0 |
| Customer Relationship Management | 6 | 0 |
| Marketing Practices | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

MNX Metals & Mining

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 33 | 0 |
| Corporate Governance | 8 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 3 | 0 |
| Supply Chain Management | 3 | 0 |
| Tax Strategy | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 32 | 0 |
| Environmental Reporting | 3 | 0 |
| Environmental Policy & Management Systems | 4 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Biodiversity | 3 | 0 |
| Climate Strategy | 7 | 0 |
| Mineral Waste Management | 3 | 0 |
| Water Related Risks | 5 | 0 |
| Social Dimension | 35 | 0 |
| Social Reporting | 2 | -2 |
| Labor Practice Indicators | 3 | 1 |
| Human Rights | 4 | 0 |
| Human Capital Development | 2 | 0 |
| Talent Attraction & Retention | 2 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Occupational Health & Safety | 7 | 0 |
| Asset Closure Management | 3 | 0 |
| Living Wage | 2 | 1 |
| Social Impacts on Communities | 8 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

MTC Health Care Equipment & Supplies

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 44 | -9 |
| Corporate Governance | 9 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 6 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 5 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 6 | 0 |
| Product Quality & Recall Management | 6 | 0 |
| Environmental Dimension | 11 | 1 |
| Environmental Reporting | 2 | -1 |
| Environmental Policy & Management Systems | 2 | 0 |
| Operational Eco-Efficiency | 3 | 0 |
| Climate Strategy | 2 | 0 |
| Biodiversity | 2 | New |
| Social Dimension | 45 | 8 |
| Social Reporting | 2 | -1 |
| Labor Practice Indicators | 4 | 1 |
| Human Rights | 3 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 2 | -1 |
| Occupational Health & Safety | 4 | 0 |
| Health Outcome Contribution | 5 | 0 |
| Access to Healthcare | 4 | 0 |
| Customer Relationship Management | 4 | 0 |
| Marketing Practices | 5 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

MUW Multi and Water Utilities

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 28 | -4 |
| Corporate Governance | 6 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 3 | 0 |
| Business Ethics | 3 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 2 | 0 |
| Market Opportunities | 6 | 0 |
| Environmental Dimension | 41 | -1 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 8 | 0 |
| Biodiversity | 2 | 0 |
| Climate Strategy | 7 | 0 |
| Electricity Generation | 8 | 0 |
| Transmission & Distribution | 3 | 0 |
| Water Operations | 3 | -1 |
| Water Related Risks | 5 | 0 |
| Social Dimension | 31 | 5 |
| Social Reporting | 2 | 0 |
| Labor Practice Indicators | 3 | 1 |
| Human Rights | 2 | 0 |
| Human Capital Development | 3 | 0 |
| Talent Attraction & Retention | 5 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Occupational Health & Safety | 4 | 0 |
| Stakeholder Engagement | 6 | 0 |
| Customer Relationship Management | 2 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

OGR Oil & Gas Refining & Marketing

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 34 | 0 |
| Corporate Governance | 9 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 5 | 0 |
| Business Ethics | 8 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 4 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 32 | 1 |
| Environmental Reporting | 2 | -1 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 9 | 0 |
| Climate Strategy | 9 | 0 |
| Water Related Risks | 5 | 0 |
| Biodiversity | 2 | NEW |
| Social Dimension | 34 | -1 |
| Social Reporting | 2 | -2 |
| Labor Practice Indicators | 3 | 1 |
| Human Rights | 2 | 0 |
| Human Capital Development | 7 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 4 | 0 |
| Occupational Health & Safety | 10 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

OGX Oil & Gas Upstream & Integrated

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 34 | -8 |
| Corporate Governance | 9 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 8 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 3 | 0 |
| Tax Strategy | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 34 | 8 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Biodiversity | 3 | 0 |
| Energy Mix | 8 | 0 |
| Climate Strategy | 7 | 0 |
| Water Related Risks | 4 | 0 |
| Social Dimension | 32 | 0 |
| Social Reporting | 2 | -1 |
| Labor Practice Indicators | 3 | 1 |
| Human Rights | 3 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 3 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Occupational Health & Safety | 8 | 0 |
| Social Impacts on Communities | 6 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

OIE Energy Equipment & Services

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 36 | -2 |
| Corporate Governance | 8 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 8 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 4 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 4 | 0 |
| Environmental Dimension | 25 | 0 |
| Environmental Reporting | 2 | -2 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 8 | 0 |
| Climate Strategy | 8 | 0 |
| Biodiversity | 2 | New |
| Social Dimension | 39 | 2 |
| Social Reporting | 4 | 0 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 7 | 0 |
| Talent Attraction & Retention | 7 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 8 | 0 |
| Customer Relationship Management | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

PIP Oil & Gas Storage & Transportation

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 30 | -2 |
| Corporate Governance | 8 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 8 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 4 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 26 | 1 |
| Environmental Reporting | 2 | -2 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 8 | 0 |
| Climate Strategy | 8 | 0 |
| Biodiversity | 3 | New |
| Social Dimension | 44 | 1 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 3 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 4 | 0 |
| Occupational Health & Safety | 8 | 0 |
| Social Impacts on Communities | 8 | 0 |
| Customer Relationship Management | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

PRO Professional Services

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 36 | -6 |
| Corporate Governance | 10 | 0 |
| Materiality | 4 | 0 |
| Risk & Crisis Management | 7 | 0 |
| Business Ethics | 8 | 0 |
| Policy Influence | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 4 | 0 |
| Environmental Dimension | 17 | 0 |
| Environmental Reporting | 4 | 0 |
| Environmental Policy & Management Systems | 4 | 0 |
| Operational Eco-Efficiency | 4 | 0 |
| Climate Strategy | 5 | 0 |
| Social Dimension | 47 | 6 |
| Social Reporting | 4 | 0 |
| Labor Practice Indicators | 6 | 0 |
| Human Rights | 6 | 0 |
| Human Capital Development | 8 | 0 |
| Talent Attraction & Retention | 8 | 0 |
| Corporate Citizenship & Philanthropy | 4 | 0 |
| Occupational Health & Safety | 5 | 0 |
| Customer Relationship Management | 3 | 0 |
| Privacy Protection | 3 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

PUB Media, Movies & Entertainment

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 32 | -12 |
| Corporate Governance | 7 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 5 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 3 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 3 | 0 |
| Environmental Dimension | 17 | 0 |
| Environmental Reporting | 4 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 6 | 0 |
| Climate Strategy | 4 | 0 |
| Social Dimension | 51 | 12 |
| Social Reporting | 4 | 0 |
| Labor Practice Indicators | 6 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 7 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 3 | 0 |
| Responsibility of Content | 6 | 0 |
| Sustainable Marketing & Brand Perception | 4 | 0 |
| Customer Relationship Management | 5 | 0 |
| Privacy Protection | 3 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

REA Real Estate

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 26 | -2 |
| Corporate Governance | 7 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 4 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 4 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 38 | 0 |
| Environmental Reporting | 4 | 0 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 8 | 0 |
| Biodiversity | 4 | 0 |
| Building Materials | 4 | 0 |
| Climate Strategy | 6 | 0 |
| Resource Conservation & Resource Efficiency | 7 | 0 |
| Social Dimension | 36 | 2 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 3 | 1 |
| Human Rights | 2 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 5 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Customer Relationship Management | 2 | 0 |
| Occupational Health & Safety | 6 | 0 |
| Social Integration & Regeneration | 3 | 0 |
| Stakeholder Engagement | 3 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

REX Restaurants & Leisure Facilities

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|--|-------------------------------|---------------------|
| Governance & Economic Dimension | 31 | -11 |
| Corporate Governance | 8 | 0 |
| Materiality | 2 | -1 |
| Risk & Crisis Management | 5 | 0 |
| Business Ethics | 4 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 22 | 1 |
| Environmental Reporting | 2 | -1 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 4 | 0 |
| Climate Strategy | 3 | 0 |
| Food Loss & Waste | 2 | 0 |
| Genetically Modified Organisms | 2 | 0 |
| Packaging | 2 | 0 |
| Sustainable Agricultural Practices | 2 | 0 |
| Biodiversity | 2 | New |
| Social Dimension | 47 | 10 |
| Social Reporting | 2 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 3 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 4 | 0 |
| Living Wage | 2 | 1 |
| Local Impact of Business Operations | 3 | 0 |
| Stakeholder Engagement | 5 | 0 |
| Sustainable Marketing & Brand Perception | 4 | 0 |
| Customer Relationship Management | 4 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

RTS Retailing

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|--|-------------------------------|---------------------|
| Governance & Economic Dimension | 36 | -12 |
| Corporate Governance | 7 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 5 | 0 |
| Business Ethics | 5 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Product Quality & Recall Management | 2 | 0 |
| Strategy for Emerging Markets | 3 | 0 |
| Environmental Dimension | 24 | 0 |
| Environmental Reporting | 2 | -2 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Climate Strategy | 5 | 0 |
| Food Loss & Waste | 2 | 0 |
| Packaging | 3 | 0 |
| Biodiversity | 2 | New |
| Social Dimension | 40 | 12 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 4 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 2 | 0 |
| Living Wage | 2 | 1 |
| Sustainable Marketing & Brand Perception | 5 | 0 |
| Customer Relationship Management | 5 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

SEM Semiconductors & Semiconductor Equipment

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 39 | -4 |
| Corporate Governance | 7 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 5 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 6 | 0 |
| Product Quality & Recall Management | 3 | 0 |
| Environmental Dimension | 34 | 0 |
| Environmental Reporting | 3 | -2 |
| Environmental Policy & Management Systems | 7 | 0 |
| Operational Eco-Efficiency | 9 | 0 |
| Product Stewardship | 6 | 0 |
| Climate Strategy | 7 | 0 |
| Biodiversity | 2 | New |
| Social Dimension | 27 | 4 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 4 | 1 |
| Human Rights | 3 | 0 |
| Human Capital Development | 4 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Customer Relationship Management | 2 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

SOF Software

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 40 | -12 |
| Corporate Governance | 9 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 5 | 0 |
| Business Ethics | 8 | 0 |
| Policy Influence | 2 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 6 | 0 |
| Innovation Management | 6 | 0 |
| Environmental Dimension | 21 | 0 |
| Environmental Reporting | 4 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Climate Strategy | 7 | 0 |
| Social Dimension | 39 | 12 |
| Social Reporting | 4 | 0 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 3 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 7 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Privacy Protection | 5 | 0 |
| Customer Relationship Management | 7 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

STL Steel

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 31 | -3 |
| Corporate Governance | 7 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 3 | 0 |
| Tax Strategy | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 33 | 0 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 9 | 0 |
| Biodiversity | 4 | 0 |
| Climate Strategy | 8 | 0 |
| Water Related Risks | 7 | 0 |
| Social Dimension | 36 | 3 |
| Social Reporting | 2 | 0 |
| Labor Practice Indicators | 3 | 0 |
| Human Rights | 5 | 0 |
| Human Capital Development | 4 | 0 |
| Talent Attraction & Retention | 4 | 0 |
| Corporate Citizenship & Philanthropy | 2 | 0 |
| Occupational Health & Safety | 8 | 0 |
| Social Impacts on Communities | 5 | 0 |
| Customer Relationship Management | 3 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

TCD Trading Companies & Distributors

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 36 | -7 |
| Corporate Governance | 8 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 6 | 0 |
| Business Ethics | 6 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 5 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Strategy for Emerging Markets | 4 | 0 |
| Environmental Dimension | 19 | 0 |
| Environmental Reporting | 3 | 0 |
| Environmental Policy & Management Systems | 6 | 0 |
| Operational Eco-Efficiency | 6 | 0 |
| Climate Strategy | 4 | 0 |
| Social Dimension | 45 | 7 |
| Social Reporting | 3 | 0 |
| Labor Practice Indicators | 5 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 7 | 0 |
| Talent Attraction & Retention | 8 | 0 |
| Corporate Citizenship & Philanthropy | 4 | 0 |
| Occupational Health & Safety | 7 | 0 |
| Customer Relationship Management | 5 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

TEX Textiles, Apparel & Luxury Goods

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 32 | -9 |
| Corporate Governance | 7 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | -1 |
| Business Ethics | 4 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 3 | 0 |
| Environmental Dimension | 26 | 4 |
| Environmental Reporting | 3 | 0 |
| Environmental Policy & Management Systems | 4 | 0 |
| Operational Eco-Efficiency | 5 | -1 |
| Product Stewardship | 4 | 0 |
| Climate Strategy | 3 | 0 |
| Packaging | 2 | 0 |
| Biodiversity | 2 | New |
| Circular Fashion | 3 | New |
| Social Dimension | 42 | 5 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 5 | -1 |
| Talent Attraction & Retention | 6 | -1 |
| Corporate Citizenship & Philanthropy | 4 | 0 |
| Occupational Health & Safety | 6 | -1 |
| Living Wage | 2 | 1 |
| Sustainable Marketing & Brand Perception | 4 | 0 |
| Customer Relationship Management | 2 | 0 |
| Privacy Protection | 2 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

THQ Computers & Peripherals and Office Electronics

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 37 | -8 |
| Corporate Governance | 9 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 6 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 5 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 5 | 0 |
| Environmental Dimension | 30 | 0 |
| Environmental Reporting | 2 | -2 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 8 | 0 |
| Product Stewardship | 8 | 0 |
| Climate Strategy | 5 | 0 |
| Biodiversity | 2 | New |
| Social Dimension | 33 | 8 |
| Social Reporting | 3 | 0 |
| Labor Practice Indicators | 3 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 2 | -1 |
| Living Wage | 2 | 1 |
| Customer Relationship Management | 4 | 0 |
| Privacy Protection | 4 | 0 |

The weights shown in this document apply to the 2022 'Full' CSA: Companies who are completing a 'Core/Lite' version will *not* have edit access to all of the criteria listed above, however they will be visible in grey text within the online portal.

TLS Telecommunication Services

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 37 | -10 |
| Corporate Governance | 8 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 5 | 0 |
| Business Ethics | 7 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 4 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 3 | 0 |
| Innovation Management | 2 | 0 |
| Network Reliability | 2 | 0 |
| Environmental Dimension | 21 | 1 |
| Environmental Reporting | 3 | -1 |
| Environmental Policy & Management Systems | 4 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Climate Strategy | 5 | 0 |
| Biodiversity | 2 | New |
| Social Dimension | 42 | 9 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 3 | 0 |
| Stakeholder Engagement | 3 | 0 |
| Customer Relationship Management | 5 | 0 |
| Privacy Protection | 5 | 0 |

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TOB Tobacco

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 38 | -2 |
| Corporate Governance | 8 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 6 | 0 |
| Business Ethics | 5 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 6 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Innovation Management | 4 | 0 |
| Environmental Dimension | 27 | 0 |
| Environmental Reporting | 2 | 0 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Biodiversity | 3 | 0 |
| Climate Strategy | 4 | 0 |
| Packaging | 2 | 0 |
| Sustainable Agricultural Practices | 4 | 0 |
| Social Dimension | 35 | 2 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 4 | 1 |
| Human Rights | 3 | 0 |
| Human Capital Development | 7 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 7 | 0 |
| Customer Relationship Management | 2 | 0 |

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TRA Transportation and Transportation Infrastructure

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 28 | -6 |
| Corporate Governance | 8 | 0 |
| Materiality | 3 | 0 |
| Risk & Crisis Management | 4 | 0 |
| Business Ethics | 6 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 3 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 28 | 1 |
| Environmental Reporting | 2 | -1 |
| Environmental Policy & Management Systems | 5 | 0 |
| Operational Eco-Efficiency | 9 | 0 |
| Climate Strategy | 7 | 0 |
| Fuel Efficiency | 3 | 0 |
| Biodiversity | 2 | New |
| Social Dimension | 44 | 5 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 5 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 5 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Occupational Health & Safety | 7 | 0 |
| Stakeholder Engagement | 6 | 0 |
| Customer Relationship Management | 4 | 0 |
| Privacy Protection | 2 | 0 |

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TRT Hotels, Resorts & Cruise Lines

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 30 | -5 |
| Corporate Governance | 8 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 6 | 0 |
| Business Ethics | 6 | 0 |
| Policy Influence | 2 | 0 |
| Supply Chain Management | 2 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 2 | 0 |
| Environmental Dimension | 26 | 0 |
| Environmental Reporting | 2 | -2 |
| Environmental Policy & Management Systems | 7 | 0 |
| Operational Eco-Efficiency | 5 | 0 |
| Climate Strategy | 6 | 0 |
| Food Loss & Waste | 2 | 0 |
| Packaging | 2 | 0 |
| Biodiversity | 2 | New |
| Social Dimension | 44 | 5 |
| Social Reporting | 3 | -1 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 4 | 0 |
| Human Capital Development | 5 | 0 |
| Talent Attraction & Retention | 6 | 0 |
| Corporate Citizenship & Philanthropy | 4 | 0 |
| Occupational Health & Safety | 5 | 0 |
| Living Wage | 2 | 1 |
| Stakeholder Engagement | 6 | 0 |
| Customer Relationship Management | 3 | 0 |
| Privacy Protection | 2 | 0 |

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TSV IT services

2022 CSA weights overview

| | Weight in % of total Score | Change from 2021 |
|---|----------------------------|------------------|
| Governance & Economic Dimension | 40 | -12 |
| Corporate Governance | 9 | 0 |
| Materiality | 2 | 0 |
| Risk & Crisis Management | 5 | 0 |
| Business Ethics | 8 | 0 |
| Policy Influence | 2 | 0 |
| Tax Strategy | 2 | 0 |
| Information Security/ Cybersecurity & System Availability | 6 | 0 |
| Innovation Management | 6 | 0 |
| Environmental Dimension | 21 | 0 |
| Environmental Reporting | 4 | 0 |
| Environmental Policy & Management Systems | 3 | 0 |
| Operational Eco-Efficiency | 7 | 0 |
| Climate Strategy | 7 | 0 |
| Social Dimension | 39 | 12 |
| Social Reporting | 4 | 0 |
| Labor Practice Indicators | 4 | 0 |
| Human Rights | 3 | 0 |
| Human Capital Development | 6 | 0 |
| Talent Attraction & Retention | 7 | 0 |
| Corporate Citizenship & Philanthropy | 3 | 0 |
| Customer Relationship Management | 7 | 0 |
| Privacy Protection | 5 | 0 |

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