

S&P Dow Jones Indices

A Division of **S&P Global**

Effective as of 19 December 2022

Dow Jones Sustainability Europe Index

Company	Location	Industry Group	Comment
Nokian Renkaat Oyj	Finland	Automobiles & Components	Addition
Pirelli & C. S.p.A.	Italy	Automobiles & Components	
Volkswagen AG	Germany	Automobiles & Components	
Banco Bilbao Vizcaya Argentaria, S.A.	Spain	Banks	
Banco Santander, S.A.	Spain	Banks	
Bankinter, S.A.	Spain	Banks	
BNP Paribas SA	France	Banks	
CaixaBank, S.A.	Spain	Banks	
Intesa Sanpaolo S.p.A.	Italy	Banks	
Société Générale Société anonyme	France	Banks	
Swedbank AB (publ)	Sweden	Banks	
Accelleron Industries AG	Switzerland	Capital Goods	Addition
ACS, Actividades de Construcción y Servicios, S.A.	Spain	Capital Goods	
Alstom SA	France	Capital Goods	
ASSA ABLOY AB (publ)	Sweden	Capital Goods	
CNH Industrial N.V.	United Kingdom	Capital Goods	
Ferrovial, S.A.	Spain	Capital Goods	
GEA Group Aktiengesellschaft	Germany	Capital Goods	Addition
Iveco Group N.V.	Italy	Capital Goods	
Leonardo S.p.a.	Italy	Capital Goods	
Rexel S.A.	France	Capital Goods	
Rolls-Royce Holdings plc	United Kingdom	Capital Goods	
RS Group plc	United Kingdom	Capital Goods	Addition
Schneider Electric S.E.	France	Capital Goods	Addition
Siemens Aktiengesellschaft	Germany	Capital Goods	
Siemens Gamesa Renewable Energy, S.A.	Spain	Capital Goods	
Signify N.V.	Netherlands	Capital Goods	
Valmet Oyj	Finland	Capital Goods	
Vestas Wind Systems A/S	Denmark	Capital Goods	
Wärtsilä Oyj Abp	Finland	Capital Goods	
Bureau Veritas SA	France	Commercial & Professional Services	
ISS A/S	Denmark	Commercial & Professional Services	
Rentokil Initial plc	United Kingdom	Commercial & Professional Services	
SGS SA	Switzerland	Commercial & Professional Services	
AB Electrolux (publ)	Sweden	Consumer Durables & Apparel	
Hugo Boss AG	Germany	Consumer Durables & Apparel	
Kering SA	France	Consumer Durables & Apparel	
Moncler S.p.A.	Italy	Consumer Durables & Apparel	
Taylor Wimpey plc	United Kingdom	Consumer Durables & Apparel	
Thule Group AB (publ)	Sweden	Consumer Durables & Apparel	Addition
Entain Plc	United Kingdom	Consumer Services	
InterContinental Hotels Group PLC	United Kingdom	Consumer Services	
Sodexo S.A.	France	Consumer Services	
Whitbread plc	United Kingdom	Consumer Services	Addition
abrdn plc	United Kingdom	Diversified Financials	
Deutsche Bank Aktiengesellschaft	Germany	Diversified Financials	
Deutsche Börse AG	Germany	Diversified Financials	
EQT AB (publ)	Sweden	Diversified Financials	Addition
Intermediate Capital Group plc	United Kingdom	Diversified Financials	Addition
Investec Group	United Kingdom	Diversified Financials	
Partners Group Holding AG	Switzerland	Diversified Financials	
Provident Financial plc	United Kingdom	Diversified Financials	
UBS Group AG	Switzerland	Diversified Financials	
Wendel	France	Diversified Financials	
Galp Energia, SGPS, S.A.	Portugal	Energy	

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Neste Oyj	Finland	Energy	
OMV Aktiengesellschaft	Austria	Energy	
Saipem SpA	Italy	Energy	
TotalEnergies SE	France	Energy	Addition
Kesko Oyj	Finland	Food & Staples Retailing	Addition
Koninklijke Ahold Delhaize N.V.	Netherlands	Food & Staples Retailing	
Metro AG	Germany	Food & Staples Retailing	
British American Tobacco p.l.c.	United Kingdom	Food, Beverage & Tobacco	
Coca-Cola Europacific Partners PLC	United Kingdom	Food, Beverage & Tobacco	
Coca-Cola HBC AG	Switzerland	Food, Beverage & Tobacco	
Danone S.A.	France	Food, Beverage & Tobacco	
Diageo plc	United Kingdom	Food, Beverage & Tobacco	
Nomad Foods Limited	United Kingdom	Food, Beverage & Tobacco	
Orkla ASA	Norway	Food, Beverage & Tobacco	
bioMérieux S.A.	France	Health Care Equipment & Services	
Coloplast A/S	Denmark	Health Care Equipment & Services	Addition
Fresenius Medical Care AG & Co. KGaA	Germany	Health Care Equipment & Services	
Fresenius SE & Co. KGaA	Germany	Health Care Equipment & Services	
Smith & Nephew plc	United Kingdom	Health Care Equipment & Services	
Sonova Holding AG	Switzerland	Health Care Equipment & Services	
Haleon plc	United Kingdom	Household & Personal Products	
Reckitt Benckiser Group plc	United Kingdom	Household & Personal Products	
Unilever PLC	Netherlands	Household & Personal Products	
Allianz SE	Germany	Insurance	
ASR Nederland N.V.	Netherlands	Insurance	
Assicurazioni Generali S.p.A.	Italy	Insurance	
AXA SA	France	Insurance	
Münchener Rückversicherungs-Gesellschaft Aktiengesellschaft	Germany	Insurance	
Poste Italiane S.p.A.	Italy	Insurance	
Storebrand ASA	Norway	Insurance	Addition
Swiss Re AG	Switzerland	Insurance	
Anglo American plc	United Kingdom	Materials	
Arkema S.A.	France	Materials	
Billerud AB (publ)	Sweden	Materials	
Clariant AG	Switzerland	Materials	
CRH plc	Ireland	Materials	
Johnson Matthey Plc	United Kingdom	Materials	
L'Air Liquide S.A.	France	Materials	Addition
LANXESS Aktiengesellschaft	Germany	Materials	
Norsk Hydro ASA	Norway	Materials	
Sika AG	Switzerland	Materials	
SSAB AB (publ)	Sweden	Materials	Addition
UPM-Kymmene Oyj	Finland	Materials	
Adevinta ASA	Norway	Media & Entertainment	
Informa plc	United Kingdom	Media & Entertainment	
Pearson plc	United Kingdom	Media & Entertainment	
Publicis Groupe S.A.	France	Media & Entertainment	Addition
Telenet Group Holding NV	Belgium	Media & Entertainment	
Viaplay Group AB (publ)	Sweden	Media & Entertainment	
AstraZeneca PLC	United Kingdom	Pharmaceuticals, Biotechnology & Life Sciences	
Grifols, S.A.	Spain	Pharmaceuticals, Biotechnology & Life Sciences	
GSK plc	United Kingdom	Pharmaceuticals, Biotechnology & Life Sciences	
Novartis AG	Switzerland	Pharmaceuticals, Biotechnology & Life Sciences	
Roche Holding AG	Switzerland	Pharmaceuticals, Biotechnology & Life Sciences	
Sanofi	France	Pharmaceuticals, Biotechnology & Life Sciences	

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Siegfried Holding AG	Switzerland	Pharmaceuticals, Biotechnology & Life Sciences	
Swedish Orphan Biovitrum AB (publ)	Sweden	Pharmaceuticals, Biotechnology & Life Sciences	Addition
alstria office REIT-AG	Germany	Real Estate	
Aroundtown SA	Luxembourg	Real Estate	Addition
Castellum AB (publ)	Sweden	Real Estate	
Covivio	France	Real Estate	
Land Securities Group plc	United Kingdom	Real Estate	
MERLIN Properties SOCIMI, S.A.	Spain	Real Estate	
SEGRO Plc	United Kingdom	Real Estate	
Shaftesbury PLC	United Kingdom	Real Estate	
Vonovia SE	Germany	Real Estate	
Warehouses De Pauw NV	Belgium	Real Estate	
H & M Hennes & Mauritz AB (publ)	Sweden	Retailing	
Industria de Diseño Textil, S.A.	Spain	Retailing	
Prosus N.V.	Netherlands	Retailing	
WH Smith PLC	United Kingdom	Retailing	
ASML Holding N.V.	Netherlands	Semiconductors & Semiconductor Equipment	
Infineon Technologies AG	Germany	Semiconductors & Semiconductor Equipment	
STMicroelectronics N.V.	Switzerland	Semiconductors & Semiconductor Equipment	
Amadeus IT Group, S.A.	Spain	Software & Services	
Atos SE	France	Software & Services	
Capgemini SE	France	Software & Services	Addition
SAP SE	Germany	Software & Services	
Temenos AG	Switzerland	Software & Services	
Logitech International S.A.	Switzerland	Technology Hardware & Equipment	
Spectris plc	United Kingdom	Technology Hardware & Equipment	Addition
Telefonaktiebolaget LM Ericsson (publ)	Sweden	Technology Hardware & Equipment	
Deutsche Telekom AG	Germany	Telecommunication Services	
Koninklijke KPN N.V.	Netherlands	Telecommunication Services	
Telecom Italia S.p.A.	Italy	Telecommunication Services	
Telefónica, S.A.	Spain	Telecommunication Services	
Air France-KLM SA	France	Transportation	
Deutsche Post AG	Germany	Transportation	
International Distributions Services plc	United Kingdom	Transportation	
PostNL N.V.	Netherlands	Transportation	
EDP - Energias de Portugal, S.A.	Portugal	Utilities	
Endesa, S.A.	Spain	Utilities	Addition
Enel SpA	Italy	Utilities	
Hera S.p.A.	Italy	Utilities	
Iberdrola, S.A.	Spain	Utilities	
Italgas S.p.A.	Italy	Utilities	
Terna - Rete Elettrica Nazionale Società per Azioni	Italy	Utilities	
Veolia Environnement S.A.	France	Utilities	

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